



Ropsley Church of England Primary School

Person Specification- Midday Supervisory Assistant

Category	Essential	Desirable
Qualifications	No formal qualification required	Hygiene Certificates First Aid Training
Experience	<ul style="list-style-type: none"> • Experience of working with children as a parent or carer 	<ul style="list-style-type: none"> • working with groups of children on a voluntary or paid basis.
Knowledge and Understanding	<ul style="list-style-type: none"> • managing the behaviour of groups of children; • the value of constructive play opportunities. 	<ul style="list-style-type: none"> • child development and social interaction;
Skills	<ul style="list-style-type: none"> • work as part of a group and individually; • encourage high standards of pupil behaviour at all times; • recognise behaviour giving cause for concern, and inform teaching staff; • liaise with parents in a professional manner; observe the boundaries of the role, and respect confidential information; • initiate games and activities appropriate to the age of the children; • relate to children on their level; remain calm in all situations; • support the school's policies and practice in relation to the safeguarding of all pupils. 	<ul style="list-style-type: none"> • examine systems critically, and suggest ways of improving efficiency.
Personal Characteristics	<ul style="list-style-type: none"> • Calm, • Creative • Empathetic • Organised • Patient 	